

🌟 Step One A

Find your current schedule below. If you have a new schedule number, then make note of that as you will need for the next step. Now go to Page 2 of this PDF and find your current base pay within your current

Tentative Agreement: D Schedule Adjustments

Cod e	Classification	Schedule Number	>>>>>	New Schedule Number (1/1/25)
51	Anesthesiology	27	>>>>>	32
52	Dermatology	24	>>>>>	24
53	Emergency Medicine	17	>>>>>	17
54	Family Practice	11	>>>>>	13
55	Internal Medicine –Endocrinology	9	>>>>>	9
56	Internal Medicine – Cardiology (Invasive)	25	>>>>>	25
57	Internal Medicine – Cardiology (Non-Invasive)	15	>>>>>	15
58	Internal Medicine – Critical Care	18	>>>>>	20
59	Internal Medicine – Gastro	20	>>>>>	23
61	Internal Medicine – Hematology/Oncology	17	>>>>>	23
62	Internal Medicine – Infectious Disease	6	>>>>>	9
63	Internal Medicine – Nephrology	8	>>>>>	15
64	Internal Medicine – Pulmonary (Invasive)	10	>>>>>	10
65	Internal Medicine – Pulmonary (Non-Invasive)	6	>>>>>	6
66	Internal Medicine – Rheumatology	6	>>>>>	10
67	Neurology	9	>>>>>	10
68	Nuclear Medicine	20	>>>>>	20
69	OB/Gyn – General	18	>>>>>	19
70	OB/Gyn – Gynecologic Oncology	26	>>>>>	29
71	OB/Gyn – Maternal/Fetal Medicine	26	>>>>>	26
72	Otolaryngology	28	>>>>>	28
73	Pathology	10	>>>>>	12
74	Pathology – Forensic	14	>>>>>	16
75	Pediatrics	6	>>>>>	6
76	Pediatrics – Neonatal/Critical Care	19	>>>>>	19
77	Physical Medicine and Rehabilitation	13	>>>>>	15
78	Preventive Medicine	6	>>>>>	6
79	Psychiatry	14	>>>>>	14
80	Radiology – General/Diagnostic	27	>>>>>	28
81	Radiology – Vascular/Internal Diagnostic	30	>>>>>	30
82	Surgery – Cardio-Thoracic	35	>>>>>	37
83	Surgery – General	29	>>>>>	30
84	Surgery – Neurological	35	>>>>>	37
85	Surgery – Ophthalmology	26	>>>>>	26
86	Surgery – Orthopedics	36	>>>>>	36
87	Surgery – Pediatric	35	>>>>>	35
88	Surgery – Plastic	34	>>>>>	34
89	Surgery – Urologic	27	>>>>>	27
90	Surgery – Vascular	31	>>>>>	32
91	Surgery – Critical Care	31	>>>>>	32
92	Internal Medicine – General	11	>>>>>	13
93	Preventive Medicine– Public Health & General Prev. Med.	11	>>>>>	12

Step One B

Find your current base salary, make note of the Schedule Number and Step Number. Now go back to the calculator and enter that number in the first pink box.

Physician D Schedule (Current) - Illustrative Purposes Only										
Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
D01	\$ 12,476.29	\$ 12,849.71	\$ 13,233.94	\$ 13,630.96	\$ 14,039.89	\$ 14,858.77	\$ 15,304.53	\$ 15,763.67	\$ 16,236.58	\$ 16,723.68
D02	\$ 13,902.83	\$ 14,317.37	\$ 14,747.07	\$ 15,189.76	\$ 15,646.51	\$ 16,559.09	\$ 17,055.86	\$ 17,567.54	\$ 18,094.57	\$ 18,637.41
D03	\$ 14,283.82	\$ 14,709.19	\$ 15,154.04	\$ 15,607.54	\$ 16,077.29	\$ 17,015.00	\$ 17,525.45	\$ 18,051.21	\$ 18,592.75	\$ 19,150.53
D04	\$ 14,677.81	\$ 15,116.15	\$ 15,571.83	\$ 16,038.32	\$ 16,517.80	\$ 17,481.20	\$ 18,005.64	\$ 18,545.81	\$ 19,102.18	\$ 19,675.25
D05	\$ 15,081.52	\$ 15,532.86	\$ 15,999.36	\$ 16,478.84	\$ 16,972.39	\$ 17,962.30	\$ 18,501.17	\$ 19,056.21	\$ 19,627.90	\$ 20,216.74
D06	\$ 15,494.98	\$ 15,960.39	\$ 16,439.87	\$ 16,932.34	\$ 17,441.05	\$ 18,458.30	\$ 19,012.05	\$ 19,582.41	\$ 20,169.88	\$ 20,774.98
D07	\$ 15,920.34	\$ 16,397.66	\$ 16,890.13	\$ 17,397.76	\$ 17,918.36	\$ 18,963.45	\$ 19,532.35	\$ 20,118.32	\$ 20,721.87	\$ 21,343.53
D08	\$ 16,357.62	\$ 16,849.00	\$ 17,354.47	\$ 17,875.07	\$ 18,410.85	\$ 19,484.66	\$ 20,069.20	\$ 20,671.28	\$ 21,291.42	\$ 21,930.16
D09	\$ 16,808.96	\$ 17,312.25	\$ 17,831.78	\$ 18,366.46	\$ 18,916.29	\$ 20,019.58	\$ 20,620.17	\$ 21,238.78	\$ 21,875.94	\$ 22,532.22
D10	\$ 17,271.12	\$ 17,788.49	\$ 18,322.08	\$ 18,871.92	\$ 19,437.99	\$ 20,571.71	\$ 21,188.86	\$ 21,824.53	\$ 22,479.27	\$ 23,153.65
D11	\$ 17,745.19	\$ 18,278.78	\$ 18,826.46	\$ 19,390.37	\$ 19,973.77	\$ 21,138.74	\$ 21,772.90	\$ 22,426.09	\$ 23,098.87	\$ 23,791.84
D12	\$ 18,234.42	\$ 18,782.09	\$ 19,344.91	\$ 19,925.06	\$ 20,523.60	\$ 21,720.64	\$ 22,372.26	\$ 23,043.43	\$ 23,734.73	\$ 24,446.77
D13	\$ 18,733.38	\$ 19,298.37	\$ 19,875.27	\$ 20,472.72	\$ 21,086.41	\$ 22,316.27	\$ 22,985.76	\$ 23,675.33	\$ 24,385.59	\$ 25,117.16
D14	\$ 19,249.66	\$ 19,826.55	\$ 20,422.94	\$ 21,034.47	\$ 21,666.56	\$ 22,930.26	\$ 23,618.17	\$ 24,326.72	\$ 25,056.52	\$ 25,808.22
D15	\$ 19,780.02	\$ 20,373.15	\$ 20,984.67	\$ 21,615.69	\$ 22,260.78	\$ 23,559.14	\$ 24,265.91	\$ 24,993.89	\$ 25,743.71	\$ 26,516.02
D16	\$ 20,323.35	\$ 20,933.81	\$ 21,561.57	\$ 22,205.57	\$ 22,872.31	\$ 24,206.34	\$ 24,932.53	\$ 25,680.51	\$ 26,450.93	\$ 27,244.46
D17	\$ 20,882.94	\$ 21,509.61	\$ 22,155.79	\$ 22,819.27	\$ 23,504.40	\$ 24,875.29	\$ 25,621.55	\$ 26,390.20	\$ 27,181.91	\$ 27,997.37
D18	\$ 21,456.58	\$ 22,101.67	\$ 22,762.98	\$ 23,445.95	\$ 24,150.56	\$ 25,559.14	\$ 26,325.91	\$ 27,115.69	\$ 27,929.16	\$ 28,767.03
D19	\$ 22,047.56	\$ 22,706.70	\$ 23,388.58	\$ 24,091.04	\$ 24,814.04	\$ 26,261.32	\$ 27,049.16	\$ 27,860.63	\$ 28,696.45	\$ 29,557.34
D20	\$ 22,653.67	\$ 23,333.39	\$ 24,033.67	\$ 24,754.52	\$ 25,495.93	\$ 26,982.98	\$ 27,792.47	\$ 28,626.24	\$ 29,485.03	\$ 30,369.58
D21	\$ 23,278.19	\$ 23,976.31	\$ 24,693.90	\$ 25,435.31	\$ 26,199.45	\$ 27,727.53	\$ 28,559.36	\$ 29,416.14	\$ 30,298.62	\$ 31,207.58
D22	\$ 23,918.94	\$ 24,634.38	\$ 25,373.63	\$ 26,134.52	\$ 26,919.23	\$ 28,489.29	\$ 29,343.97	\$ 30,224.29	\$ 31,131.02	\$ 32,064.95
D23	\$ 24,573.76	\$ 25,313.01	\$ 26,071.74	\$ 26,853.21	\$ 27,658.48	\$ 29,271.66	\$ 30,149.81	\$ 31,054.30	\$ 31,985.93	\$ 32,945.51
D24	\$ 25,249.14	\$ 26,008.97	\$ 26,789.34	\$ 27,592.45	\$ 28,419.37	\$ 30,076.93	\$ 30,979.24	\$ 31,908.62	\$ 32,865.88	\$ 33,851.86
D25	\$ 25,945.11	\$ 26,724.39	\$ 27,526.43	\$ 28,351.18	\$ 29,200.83	\$ 30,903.97	\$ 31,831.09	\$ 32,786.02	\$ 33,769.60	\$ 34,782.69
D26	\$ 26,658.38	\$ 27,459.32	\$ 28,281.91	\$ 29,130.48	\$ 30,003.93	\$ 31,753.91	\$ 32,706.53	\$ 33,687.73	\$ 34,698.36	\$ 35,739.31
D27	\$ 27,393.30	\$ 28,212.63	\$ 29,060.12	\$ 29,932.49	\$ 30,829.77	\$ 32,627.92	\$ 33,606.76	\$ 34,614.96	\$ 35,653.41	\$ 36,723.01
D28	\$ 28,145.53	\$ 28,989.77	\$ 29,857.81	\$ 30,754.01	\$ 31,677.26	\$ 33,524.84	\$ 34,530.59	\$ 35,566.51	\$ 36,633.51	\$ 37,732.52
D29	\$ 28,919.41	\$ 29,786.38	\$ 30,681.49	\$ 31,599.32	\$ 32,548.55	\$ 34,446.94	\$ 35,480.35	\$ 36,544.76	\$ 37,641.10	\$ 38,770.33
D30	\$ 29,714.94	\$ 30,605.72	\$ 31,523.56	\$ 32,469.53	\$ 33,443.65	\$ 35,394.25	\$ 36,456.08	\$ 37,549.76	\$ 38,676.25	\$ 39,836.54
D31	\$ 30,531.03	\$ 31,447.79	\$ 32,390.52	\$ 33,363.57	\$ 34,363.66	\$ 36,367.92	\$ 37,458.96	\$ 38,582.73	\$ 39,740.21	\$ 40,932.42
D32	\$ 31,370.95	\$ 32,311.51	\$ 33,282.39	\$ 34,281.39	\$ 35,308.54	\$ 37,367.91	\$ 38,488.95	\$ 39,643.62	\$ 40,832.93	\$ 42,057.92
D33	\$ 32,234.66	\$ 33,201.21	\$ 34,194.80	\$ 35,224.13	\$ 36,278.34	\$ 38,394.27	\$ 39,546.10	\$ 40,732.48	\$ 41,954.45	\$ 43,213.08
D34	\$ 33,121.11	\$ 34,113.63	\$ 35,137.53	\$ 36,191.75	\$ 37,276.27	\$ 39,450.41	\$ 40,633.92	\$ 41,852.94	\$ 43,108.53	\$ 44,401.79
D35	\$ 34,032.46	\$ 35,052.04	\$ 36,104.08	\$ 37,186.43	\$ 38,302.33	\$ 40,536.31	\$ 41,752.40	\$ 43,004.97	\$ 44,295.12	\$ 45,623.97
D36	\$ 34,966.52	\$ 36,016.41	\$ 37,097.68	\$ 38,208.18	\$ 39,355.47	\$ 41,650.88	\$ 42,900.41	\$ 44,187.42	\$ 45,513.04	\$ 46,878.43
D37	\$ 35,927.65	\$ 37,004.60	\$ 38,117.25	\$ 39,259.14	\$ 40,437.83	\$ 42,796.37	\$ 44,080.26	\$ 45,402.67	\$ 46,764.75	\$ 48,167.69
D38	\$ 36,916.92	\$ 38,023.09	\$ 39,164.97	\$ 40,338.25	\$ 41,550.49	\$ 43,973.92	\$ 45,293.14	\$ 46,651.93	\$ 48,051.49	\$ 49,493.03
D39	\$ 37,932.18	\$ 39,070.81	\$ 40,244.08	\$ 41,448.73	\$ 42,691.29	\$ 45,181.26	\$ 46,536.70	\$ 47,932.80	\$ 49,370.78	\$ 50,851.90
D40	\$ 38,974.48	\$ 40,143.43	\$ 41,347.00	\$ 42,588.45	\$ 43,867.81	\$ 46,426.40	\$ 47,819.19	\$ 49,253.77	\$ 50,731.38	\$ 52,253.32

☀️ Step Two

If your classification has a new Schedule number as shown on Page 1 of this document, then take the number in the blue box in the calculator (your new base salary with COLAs) and go to your new Schedule Number and find the same or next higher pay (you will not get a pay cut). That is your new monthly base as of Jan. 1, 2025. Make note of that as you will need it for the calculator.

Physician D Schedule (With All COLAs) - Illustrative Purposes Only										
Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
D01	\$ 14,031.95	\$ 14,451.93	\$ 14,884.07	\$ 15,330.60	\$ 15,790.51	\$ 16,711.50	\$ 17,212.84	\$ 17,729.23	\$ 18,261.11	\$ 18,808.94
D02	\$ 15,636.36	\$ 16,102.59	\$ 16,585.87	\$ 17,083.76	\$ 17,597.46	\$ 18,623.83	\$ 19,182.54	\$ 19,758.03	\$ 20,350.77	\$ 20,961.30
D03	\$ 16,064.86	\$ 16,543.27	\$ 17,043.59	\$ 17,553.63	\$ 18,081.96	\$ 19,136.59	\$ 19,710.69	\$ 20,302.00	\$ 20,911.07	\$ 21,538.40
D04	\$ 16,507.98	\$ 17,000.97	\$ 17,513.47	\$ 18,038.13	\$ 18,577.39	\$ 19,660.92	\$ 20,250.75	\$ 20,858.27	\$ 21,484.02	\$ 22,128.54
D05	\$ 16,962.02	\$ 17,469.64	\$ 17,994.31	\$ 18,533.58	\$ 19,088.67	\$ 20,202.01	\$ 20,808.07	\$ 21,432.32	\$ 22,075.29	\$ 22,737.55
D06	\$ 17,427.04	\$ 17,950.48	\$ 18,489.75	\$ 19,043.62	\$ 19,615.76	\$ 20,759.85	\$ 21,382.65	\$ 22,024.13	\$ 22,684.85	\$ 23,365.40
D07	\$ 17,905.44	\$ 18,442.27	\$ 18,996.15	\$ 19,567.08	\$ 20,152.59	\$ 21,327.99	\$ 21,967.83	\$ 22,626.86	\$ 23,305.67	\$ 24,004.84
D08	\$ 18,397.24	\$ 18,949.89	\$ 19,518.39	\$ 20,103.90	\$ 20,706.49	\$ 21,914.19	\$ 22,571.62	\$ 23,248.77	\$ 23,946.23	\$ 24,664.62
D09	\$ 18,904.86	\$ 19,470.90	\$ 20,055.21	\$ 20,656.56	\$ 21,274.95	\$ 22,515.81	\$ 23,191.29	\$ 23,887.03	\$ 24,603.64	\$ 25,341.75
D10	\$ 19,424.64	\$ 20,006.53	\$ 20,606.65	\$ 21,225.05	\$ 21,861.70	\$ 23,136.78	\$ 23,830.89	\$ 24,545.82	\$ 25,282.20	\$ 26,040.66
D11	\$ 19,957.83	\$ 20,557.95	\$ 21,173.92	\$ 21,808.14	\$ 22,464.29	\$ 23,774.52	\$ 24,487.75	\$ 25,222.38	\$ 25,979.05	\$ 26,758.43
D12	\$ 20,508.06	\$ 21,124.02	\$ 21,757.01	\$ 22,409.50	\$ 23,082.67	\$ 24,428.97	\$ 25,161.84	\$ 25,916.70	\$ 26,694.20	\$ 27,495.02
D13	\$ 21,069.23	\$ 21,704.67	\$ 22,353.50	\$ 23,025.45	\$ 23,715.66	\$ 25,098.87	\$ 25,851.84	\$ 26,627.39	\$ 27,426.21	\$ 28,249.00
D14	\$ 21,649.89	\$ 22,298.71	\$ 22,969.46	\$ 23,657.24	\$ 24,368.15	\$ 25,789.42	\$ 26,563.10	\$ 27,360.00	\$ 28,180.80	\$ 29,026.23
D15	\$ 22,246.38	\$ 22,913.46	\$ 23,601.23	\$ 24,310.94	\$ 25,036.46	\$ 26,496.71	\$ 27,291.61	\$ 28,110.36	\$ 28,953.68	\$ 29,822.29
D16	\$ 22,857.46	\$ 23,544.03	\$ 24,250.07	\$ 24,974.37	\$ 25,724.24	\$ 27,224.61	\$ 28,041.35	\$ 28,882.60	\$ 29,749.08	\$ 30,641.55
D17	\$ 23,486.82	\$ 24,191.63	\$ 24,918.38	\$ 25,664.59	\$ 26,435.15	\$ 27,976.97	\$ 28,816.28	\$ 29,680.78	\$ 30,571.20	\$ 31,488.34
D18	\$ 24,131.99	\$ 24,857.51	\$ 25,601.28	\$ 26,369.41	\$ 27,161.88	\$ 28,746.09	\$ 29,608.47	\$ 30,496.73	\$ 31,411.63	\$ 32,353.97
D19	\$ 24,796.66	\$ 25,537.98	\$ 26,304.89	\$ 27,094.94	\$ 27,908.09	\$ 29,535.83	\$ 30,421.90	\$ 31,334.55	\$ 32,274.59	\$ 33,242.83
D20	\$ 25,478.34	\$ 26,242.82	\$ 27,030.41	\$ 27,841.14	\$ 28,675.00	\$ 30,347.47	\$ 31,257.89	\$ 32,195.63	\$ 33,161.50	\$ 34,156.34
D21	\$ 26,180.73	\$ 26,965.90	\$ 27,772.97	\$ 28,606.82	\$ 29,466.24	\$ 31,184.86	\$ 32,120.41	\$ 33,084.02	\$ 34,076.54	\$ 35,098.83
D22	\$ 26,901.38	\$ 27,706.02	\$ 28,537.45	\$ 29,393.22	\$ 30,275.77	\$ 32,041.60	\$ 33,002.85	\$ 33,992.94	\$ 35,012.73	\$ 36,063.11
D23	\$ 27,637.85	\$ 28,469.27	\$ 29,322.61	\$ 30,201.52	\$ 31,107.20	\$ 32,921.52	\$ 33,909.17	\$ 34,926.44	\$ 35,974.23	\$ 37,053.46
D24	\$ 28,397.44	\$ 29,252.01	\$ 30,129.69	\$ 31,032.93	\$ 31,962.96	\$ 33,827.20	\$ 34,842.02	\$ 35,887.28	\$ 36,963.91	\$ 38,072.83
D25	\$ 29,180.19	\$ 30,056.64	\$ 30,958.68	\$ 31,886.27	\$ 32,841.86	\$ 34,757.37	\$ 35,800.09	\$ 36,874.09	\$ 37,980.31	\$ 39,119.72
D26	\$ 29,982.40	\$ 30,883.20	\$ 31,808.36	\$ 32,762.74	\$ 33,745.10	\$ 35,713.28	\$ 36,784.69	\$ 37,888.23	\$ 39,024.88	\$ 40,195.62
D27	\$ 30,808.95	\$ 31,730.44	\$ 32,683.61	\$ 33,664.75	\$ 34,673.91	\$ 36,696.27	\$ 37,797.16	\$ 38,931.08	\$ 40,099.01	\$ 41,301.98
D28	\$ 31,654.98	\$ 32,604.49	\$ 33,580.76	\$ 34,588.71	\$ 35,627.08	\$ 37,705.03	\$ 38,836.19	\$ 40,001.27	\$ 41,201.32	\$ 42,437.36
D29	\$ 32,525.35	\$ 33,500.42	\$ 34,507.14	\$ 35,539.42	\$ 36,607.01	\$ 38,742.11	\$ 39,904.37	\$ 41,101.50	\$ 42,334.54	\$ 43,604.58
D30	\$ 33,420.08	\$ 34,421.93	\$ 35,454.21	\$ 36,518.13	\$ 37,613.72	\$ 39,807.54	\$ 41,001.76	\$ 42,231.81	\$ 43,498.77	\$ 44,803.73
D31	\$ 34,337.92	\$ 35,368.99	\$ 36,429.27	\$ 37,523.65	\$ 38,648.44	\$ 40,902.61	\$ 42,129.69	\$ 43,393.59	\$ 44,695.39	\$ 46,036.26
D32	\$ 35,282.57	\$ 36,340.41	\$ 37,432.35	\$ 38,555.91	\$ 39,711.14	\$ 42,027.29	\$ 43,288.11	\$ 44,586.76	\$ 45,924.36	\$ 47,302.09
D33	\$ 36,253.98	\$ 37,341.05	\$ 38,458.53	\$ 39,616.20	\$ 40,801.86	\$ 43,181.63	\$ 44,477.08	\$ 45,811.39	\$ 47,185.72	\$ 48,601.29
D34	\$ 37,250.96	\$ 38,367.24	\$ 39,518.81	\$ 40,704.48	\$ 41,924.22	\$ 44,369.46	\$ 45,700.54	\$ 47,071.56	\$ 48,483.70	\$ 49,938.22
D35	\$ 38,275.95	\$ 39,422.66	\$ 40,605.87	\$ 41,823.18	\$ 43,078.22	\$ 45,590.76	\$ 46,958.48	\$ 48,367.23	\$ 49,818.25	\$ 51,312.79
D36	\$ 39,326.47	\$ 40,507.27	\$ 41,723.37	\$ 42,972.33	\$ 44,262.68	\$ 46,844.30	\$ 48,249.63	\$ 49,697.12	\$ 51,188.03	\$ 52,723.67
D37	\$ 40,407.45	\$ 41,618.68	\$ 42,870.06	\$ 44,154.34	\$ 45,480.00	\$ 48,132.62	\$ 49,576.60	\$ 51,063.90	\$ 52,595.82	\$ 54,173.69
D38	\$ 41,520.07	\$ 42,764.16	\$ 44,048.42	\$ 45,368.00	\$ 46,731.39	\$ 49,457.00	\$ 50,940.71	\$ 52,468.93	\$ 54,043.00	\$ 55,664.28
D39	\$ 42,661.92	\$ 43,942.52	\$ 45,262.09	\$ 46,616.94	\$ 48,014.44	\$ 50,814.88	\$ 52,339.33	\$ 53,909.51	\$ 55,526.79	\$ 57,192.59
D40	\$ 43,834.18	\$ 45,148.89	\$ 46,502.53	\$ 47,898.78	\$ 49,337.66	\$ 52,215.28	\$ 53,781.73	\$ 55,395.19	\$ 57,057.04	\$ 58,768.75